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NEAP
National Electrical Annuity Plan



Lawrence J. Bradley
EXECUTIVE SECRETARY-TREASURER

MEMORANDUM

January 5, 2015

To: All Representatives of Bargaining Unit Employees
From: NEAP Trustees
Subject: Application for IRS Determination Letter

In accordance with IRS regulations, the enclosed "Notice to all Present Employees Eligible to Participate in the National Electrical Annuity Plan" shall serve as notice to you that on Wednesday, January 21, 2015, NEAP will file an application with the Internal Revenue Service for a determination with respect to the tax qualification of the Plan. In addition, notice must be provided to all the employees in the bargaining unit that you represent. To comply with this requirement, please post the Notice at the location in your office customarily used for posting notices with regard to labor-management relations matters.

Please note that the Notice should be posted no later than Friday, January 9, 2015 and we recommend that it remain posted for 60 days.

Please contact this office if you have any questions.